

Women's Mentoring Network Annual Report July 2006 – June 2007

“I hope that what we have is just the beginning of what it is that we can become. Because what it is that we say and what it is that we do, must absolutely come into greater harmony. That each should have an opportunity...”

—*Johnetta Cole, Ph.D. , President of Spellman College*



Economic Empowerment



Fosters positive life expectations...is the most effective strategy against homelessness, hunger social disorder...is the most effective strategy to break the cycle of generational poverty...produces workers that are the foundation for a labor force that meets the needs of today's marketplace and contributes to a quality workforce for tomorrow.

Women's Mentoring Network



Women's Mentoring Network provides reason to hope. We move women from income inadequacy to economic security by opening doors to better employment, teaching the life strategies that allow women to use what they have to their best advantage and by moving women from jobs to careers.

WMN Women

Come with entry-level skills ~ Grow to fit business needs

We are account executives, administrative assistants, bank tellers, corporate trainers, executive secretaries, marketing assistants, certified nursing assistants, registered nurses, medical and ophthalmology technicians, phlebotomist, pharmaceutical representatives, teachers and teaching assistants, social workers, patrol officers and small business owners.

WMN PROGRAMS



Mentoring ~ Clearly, mentoring is the key component of all WMN programs. Mentoring answer the “What am I going to do?” and “How do I get from point A to Z?” questions. It keeps the individual goal focused and celebrates milestones and achievements. It provides friendship, role modeling and leadership. It explores options, sets goals and opens doors that lead to success.



The Employment/Career Resource Center ~ WMN’s goal is to get people on an employment track that suits individual needs and interests. This year, staff and volunteers assisted 275 adults with pre-employment services such as resume preparation, interview skills and job search and once employed, on-the-job issue management helps to ensure successful employment experiences. Career and education counseling keep clients focused forward.

“I was in a desperate situation when I was referred to Women’s Mentoring Network. I lost my job through downsizing and had been looking for work for several months. At WMN, the staff helped me rewrite my resume and found me a mentor in my field who worked with me on my job search. She helped me understand that I was a valuable commodity in the marketplace. Armed with a great resume and a big boost of self-confidence, I had a new position at a better salary within the month. Thanks WMN! ...M. Frances



The Family Literacy Center ~ Literacy is a primary key to economic success, particularly to those with language barriers, educational gaps, learning disabilities and lack of technical skills. The Center assists adults and children to identify issues and access community services best suited to meet individual needs in order to prepare for better quality employment and academic achievement.



Life Strategies & Employability Skills Workshops ~ Life strategies and social skills are learned behaviors. Some of us learn appropriate behaviors and skills by watching our parents, others are not so fortunate. Children who lack positive role modeling may have difficulty managing life as adults. At WMN, women gain day-to-day, life management and coping skills that allow them to recognize their potential, build self-confidence, become self-advocates and to move forward with educational and career goals.

WMN PROGRAMS



WMN Scholarship Fund ~ WMN strongly promotes certification and college level studies. For low-income working women who are already financially strapped and who may soon be sending their own children off to college, degree planning, financial planning, scholarship assistance, realistic debt to payback evaluation and keeping the adult student focused and in school to degree completion are critical to success.

Thank you, thank you, thank you – I finally graduated! The scholarship that you gave me allowed me to finish my degree, and I am employed! I am the Social Worker at an elderly care facility and love my job! Thanks for your support, thanks for not letting me quit, thanks for making me believe in myself. —J. Williams.

A Step Ahead ~ A good academic start is one of the most important gifts that we can give our children. WMN promotes early childhood literacy, academic achievement and enrichment opportunities for the children of our adult clients. A Children’s Fund to provides scholarships for activities that provide new experiences and broaden horizons.



Early-Teen” Internships ~ What do you do with early-teens, 12 to 15, during summer vacation who are too old for community sponsored summer camp and too young to work? We all agree that unsupervised young people at this age are “high risk”. The Early-Teen Internship Program collaborates with the Lower Fairfield County Food Bank and local business to provide community service and work that keeps the teens productive over the summer months.



First Generation College Bound Program ~ Many students drift through high school without understanding their role in taking responsibility for their future. The First Generation College Bound Program involves parents and students in the process of evaluating after graduation choices of work, armed services, technical training and college and guides the student through the appropriate preparatory steps. 80% of WMN young people go onto college.



REVENUE & EXPENSE

CORPORATE

Donna Callaghan's Photo Design
General Electric
General Reinsurance
Pitney Bowes
Thomson

FOUNDATIONS

Daphne Seybolt Culpepper
Memorial Foundation
Husking Foundation
Perrin Family Foundation
Rocking Chair Foundation
Ruth Brown Foundation
Windmill Foundation

COMMUNITY

Congregational Church,
North Stamford
Darien Community Fund
First Congregational Church,
Old Greenwich
First Presbyterian Church,
Stamford
Mom's Club, Stamford North
Round Hill Community Church,
Greenwich
Young Women's League of
New Canaan

TOTAL REVENUE \$194,640

EXPENSES

Employment/ Career Resource Center
\$33,911
Literacy Program
\$39,048
Adult Education Program
\$68,003
Youth Development
\$42,389
Administrative
(Management & Fundraising)
\$19,326

TOTAL EXPENSE \$202,677

Total Revenue \$194,640

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Youth Development \$42,389

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Total Expenses \$202,677

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We invest in futures

141 Franklin Street
Stamford, Ct 06901
203.348.3828
www.wmninc.org